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## **EQUAL OPPORTUNITY STATEMENT**

NOW Health Group, Inc. is an equal opportunity employer and does not discriminate on the basis of race, color, gender, religion, age, national or ethnic origin, or disability.

## PRE-EMPLOYMENT STATEMENT

I understand that as part of the normal procedure for processing my employment application, an investigative consumer report may be prepared and I have the right to make a written request to receive detailed information about the nature and scope of this investigation. I authorize the company and its agents to verify the information on this application. I authorize all persons, schools, companies and law enforcement authorities to release information concerning my background, and I hereby release them from any liability for any damage whatsoever for issuing this information.

In the event that I am hired, I understand that my employment can be terminated with or without cause, and with or without notice, at any time at the option of either the company or myself. I understand that no employee or agent of the company other than the President is authorized to offer me an employment relationship other than one which is terminable at will. I further understand that any deliberate misstatement of fact or omission from this application will result in my immediate dismissal.

If employed, I further agree to comply with all company rules, policies and procedures, including those pertaining to patent/invention matters, conflict of interest, health, safety and security, and non-smoking within the facility.

Applicant's Signature

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